

A NEW PARADIGM SHIFT TO MANAGING PLANTATION



SPEAKER : TUAN HAJI TAMBY OMAR

VENUE: ISP HEADQUARTERS
SUITE 3A01, LEVEL 3A, PJ TOWER, AMCORP TRADE CENTRE
18 PERSIARAN BARAT, 46050 PETALING JAYA, SELANGOR

28 – 29 OCT 2024

OVERVIEW AND OBJECTIVE:

Plantation Industry business and its management is becoming more sophisticated. In order to overcome these, we take a look on the journey from the beginning to what it is now. Many basics in terms of technical knowhow and effective management has been side-lined to incorporate new systems such as IT related to field work and etc. It brings a new dimension in management. This course will cover crucial basic technical information that many planters are not aware, likely have missed out or forgotten due to heavy workload and etc.

The old planters and the new set of new generation planters holds different values; it is hard to say which methodology is more appropriate. A go in between could be the answer but the basics should be well preserved and kept intact.

Labour in the plantation is known to all as a scarce “commodity” and dealing with them needs a different approach, both the locals as well as a mixture coming from different countries. Therefore, applying leadership and motivation is crucial to avoid unrest and instead improve productivity.

LEARNING OUTCOME:

- ✓ Increase confidence to manage with the extra knowledge acquired.
- ✓ Become a more progressive and effective planter
- ✓ All levels to be trained, from the Manager right down to the very end of the workforce.
- ✓ Managers will be able to set appropriate tough but achievable targets to improve Company's objectives and importantly, profits
- ✓ Reset their KRA and KPIs

TARGET AUDIENCE

- ✓ All levels of Plantation Executives/ Managers/ Assistant Manager
- ✓ Strategic Department Personnels
- ✓ Auditors

METHODOLOGY

- ✓ Power-point lectures, briefing and explanations.
- ✓ Discussion and exchange of ideas and views.

TRAINING MODULE:

DAY 1	SESSION 1 (9.00 AM TO 1.00PM)
	<ul style="list-style-type: none">• Ice Breaking• Objectives of the Course with a brief History of Plantation evolvement to its present time• OP Taxonomy and Physiology with emphasis on Palm Hearts
DAY 2	SESSION 2 (2.00 PM TO 5.00 PM)
	<ul style="list-style-type: none">• Factors to make palms yield higher and bring down ex Estate Cost of Production• Discussion
DAY 2	SESSION 3 (9.00 AM TO 1.00PM)
	<ul style="list-style-type: none">• Review Day 1• Review Accounts and Analysis of Data• Management on Leadership and Motivation
DAY 2	SESSION 4 (2.00 PM TO 5.00 PM)
	<ul style="list-style-type: none">• Transformation based on Industry needs – Be a champion• Discussion• Evaluation

TUAN HAJI TAMBY OMAR PROFILE

- Tuan Haji Tamby Omar bin Mohammed, 73, graduated in Plantation Industry Management in 1972 and later received management training in the Philippines, etc. He has put in more than 50 years experience directly and indirectly managing plantations in several notable companies both in Malaysia and Indonesia starting with Kumpulan Guthrie as Senior GM Plantation, Head Plantation Advisory covering Malaysia, Indonesia, and Africa. Also served PT Agro Indomas, PT Poliplant and Glenealy in the Samling Group.
- He was the Plantation Industry's pioneer in compliance to Good Agriculture Practices by being the leader to achieve the EUREPGAP Certification in 2004, first in the world and before the RSPO was finalised and put into practice in 2007.
- He was involved in the Corporate Sector as Trustee Biard Members of FELDA, MPOC, and Chairman of Felda Technoplant (currently known as Felda Plantation Management).
- He has served Selangor State GLC for more than 6 years as the CEO of Perbadanan Kemajuan Pertanian Selangor (PKPS), turning around this non profitable organisation to very profitable with extremely strong cash reserves. Being a planter and agriculturalist, his creativity helped develop the nation's important Agro Tourism destination which is known as Selangor Fruit Valley.
- Tuan Haji Tamby Omar has won many awards during his career in the Plantation Industry.
- While with Mie Industrial, he was made in charge of Forest Plantation for almost 2 years.
- Currently, he is still active in the Plantation Industry as a Consultant/ Advisor and a Certified HRDF Trainer.

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REGISTRATION FORM

Please register the following personnel to attend the training as above. Please photocopy for multiple bookings.

Name: _____
I/C.: _____
Email: _____
Mobile No.: _____
Member: **RM864.00** (Membership No.: _____)
Non-Member: **RM1,080.00**

Name: _____
I/C.: _____
Email: _____
Mobile No.: _____
Member: **RM864.00** (Membership No.: _____)
Non-Member: **RM1,080.00**

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Non-Member: **RM1,080.00**

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I/C.: _____
Email: _____
Mobile No.: _____
Member: **RM864.00** (Membership No.: _____)
Non-Member: **RM1,080.00**

*****All fees are inclusive of 8% Sales and Service Tax (SST) for Malaysians only.**

Company Name: _____
Person in Charge: _____
Telephone: _____
Email: _____
Address: _____

Company's Stamp/Signature:

PAYMENT METHOD

- HRDC's Grant
- Cash (Walkin only)
- Online Transfer
- ATM Transfer
- Cheque/ Bank Draft)
(Cheque/ Bank Draft No.: _____)

Credit Card Visa Mastercard
Card No.: _____
Cardholder's Name: _____
Bank's Name: _____
Expiry Date: _____/_____(mm/yy)
Signature: _____ Date: _____

Amount: RM _____

Payment can be made to **ISP Management (M) Sdn Bhd** bank account
AMBANK ISLAMIC BERHAD/AMBANK BERHAD 888-101-596-8511

**** Please return the registration form and provide proof of payment to emails below**

TERMS AND CONDITIONS

- Request for cancellation must be made in writing.
- 100% refund will be made for written cancellation received 6 days before the day of the Seminar. Refund will be issued after the Training.
- No refund will be given for cancellation received after the Training. However, replacement is acceptable; please forward the replacement name to emails below.
- The registration form serves as the official invoice.
- All membership subscription should be paid before the day of the Training to entitle for members' rate, or else, non-members' rate will be applied.
- The Organizer shall not be held responsible for whatever cost (hotel reservation/ flight ticket) incurred by participants.
- The Organizer reserves the right to make changes to courses without prior notice whether in terms of date, time, venue or any other aspects.

Registration must be done by faxing/emailing the registration form to the following:

For ENQUIRIES/ REGISTRATION: **Ms. Nadhira**
nadhira@isp.org.my
03-7955 5561 **En. Rizal**
rizalhisham@isp.org.my

For office use only:
Date : ___/___/___
Inv. No.: _____
OR No.: _____

DEADLINE
23rd OCT 2024